

NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS



Our Requirement:

Title: Staff Assistant (Public Affairs - Photographer)

Grade: 10

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 29 June 2025

Our organisation:

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR).

The Communication Directorate coordinates and synchronizes information activities and communications activities in support of Commander (COM) JFCBS missions and objectives.

The Military Public Affairs Branch supports the commander by communicating accurate information in a timely manner to improve public awareness and understanding, enhancing organizational credibility and community support.

The incumbent serves as photographer with additional duties as a videographer.

The main duties of Staff Assistant (Public Affairs - Photographer) are to:

- Perform location photography/videography both during duty and non-duty hours, on and off post, including deployment in support of exercises or operations;
- Process and print of photographic and videographic materials, including digital editing;
- Upload photographic and videographic content to websites and social media platforms under JFCBS responsibility;
- Act as liaison with website contract company and with NATO and local PA/Webmaster counterparts;
- Design and assemble photographic displays and video clips;
- Maintain inventory of public affairs photographic and videographic equipment and support supplies and requests additional supplies as necessary;
- Undertake work as part of a project team or working group as directed or assigned.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3322.
(Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- Secondary Education and vocational training in relevant field / discipline.
- Minimum 3 years' recent professional experience in photography and videography.
- Proven knowledge of photographic and videographic techniques and practices, both analogue and digital.
- Professional experience using modern photographic and videographic equipment.
- Practical experience using photography and videography tools preferably Adobe Photoshop, Adobe Premiere or similar.

Desirable Qualifications are:

- Previous experience in a military or multi-national public affairs environment;
- Previous experience in working with high level military or civilian leadership;
- Previous Combat Camera team experience in deployments for military missions and exercises;
- Completion of for this position relevant courses.

The successful candidate possesses following personal attributes:

- ✓ Good communication skills both oral and written;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ Ability to work with different stakeholders;
- ✓ Independent and flexible;
- ✓ Creative and conceptual thinking;
- ✓ Good time management skills: ability to work under pressure;
- ✓ Good problem solving skills;
- ✓ Ability to work and collaborate within a team.

The successful selected candidate needs to have a NATO security clearance and is required to pass a medical examination before an employment contract offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties, and is deployable to NATO's areas of operation.

Due date for receipt of applications: **Sunday, 29 June 2025**

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Please be aware that a Selection Board will assess the information provided in the job submission form including the answers to the pre-screening questions. Attachments are supporting documents and should not be referred to in the application form. Only candidates meeting ALL required qualifications will be considered.

Results will be communicated before the mid of August 2025, dates for the test and interview will be communicated shortly after.

Test and interviews will be organised in Brunssum, The Netherlands.